

**NOTICE OF VACANCY IN THE POSITION OF
SUPERINTENDENT OF EDUCATION
MONROE COUNTY SCHOOLS**

Job Title: Superintendent

Job Description: Superintendent of the Monroe County Board of Education with the duties set forth for superintendents in the Code of Alabama Code §16-12-1 et seq. and by the school board.

Required qualifications:

Alabama law requires the superintendent be chosen for general fitness and character and that he/she be knowledgeable in school administration. The successful applicant also must have or be eligible for the appropriate certification to serve as a superintendent in Alabama. A master's degree from a recognized four-year college or university is required but a doctorate is preferred. He or she must have experience as a classroom teacher and at least five years' experience in public school work. In addition, he or she must have worked for at least the last five years as a principal, administrator, assistant superintendent or superintendent. The successful candidate must also be qualified to be bonded by the school system's insurance carrier.

Additional information:

The salary range is between \$145,000 - \$175,000 based on experience and proven track record.

Application information:

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system at:

<https://www.applitrack.com/alabamaschoolboards/onlineapp/default.aspx?AppliTrackJobID=297&ref=>

If this is your first time applying for an AASB-led search via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

Send Transcripts to:

AASB –Monroe County Search
PO Box 4980, Montgomery, AL 36103

OR

SuperintendentSearch@AlabamaSchoolBoards.org

Applications must be completed and transcripts received by January 24, 2025.

**For additional information, contact Tim Morgan
at (256) 366-5705 or tjmorgan107@gmail.com.**